



US Trail Running Conference Policy for Respect, Inclusion, and Safety in Trail Running

Purpose & scope. We aim to provide a respectful, inclusive environment at the US Trail Running Conference. This policy applies to all attendees, speakers, sponsors, exhibitors, volunteers, and staff in conference-managed spaces, official channels during the in-person event, and online webinars or meetings.

Unacceptable behavior (examples, not exhaustive). Harassment, hate speech, unwanted physical contact, stalking, intimidation, non-consensual sexual attention, disruptive or abusive behavior.

Reporting. If you experience or witness an issue, contact Aimee Kohler, Melissa Londry, or Terry Chiplin at the Conference, or speak to staff at registration. If you are in danger, call 911/venue security.

How we may respond. To maintain a safe event, organizers may, at their sole discretion, take actions including a verbal warning, separating parties, removing access/credentials without refund, and/or involving venue security or law enforcement. Decisions are final.

Privacy. We take reports seriously and will share information only as needed to address safety. We cannot guarantee confidentiality. Minimal notes may be kept if action is taken and may be deleted after the event.

Anti-retaliation. Retaliation for making a good-faith report is not allowed and may result in removal.

Resources. National: 988 (crisis & suicide), RAINN 800-656-HOPE. The Tennessee State Government helpline is available at 800-560-5767.

Acknowledgment. Registration is a revocable license; participation is conditioned on following this Code.